

## Employee of the Month: April 2016



Congrats to Mike Janiszewski, the April 2016 Employee of the Month!

Mike's nominators said that "Simply put, Mike does everything. [He] performs all tasks diligently. [He] makes himself available when dayshift is shorthanded and performs very dedicated work."

Mike is the 3-11 Lead Mechanic for the York Rd substation. He has been with the City for 32 years, starting as a mechanic. His supervisor, Ed Shelley, says that "Mike will come in early to help on day shift. He will always go the extra mile to help. When things happen on night shift such as Fire trucks broken down or medics broken down, or any breakdown, or maybe an over load at one of my other shops, Mike is also ready to help." Ed continued, "When the day lead is off he will do the reports that are due in the morning the night before to help out."

In his free time, Mike enjoys fishing, hunting and the occasional target practice. He also roots for the Ravens, often tailgating. Mike has one dog and fosters cats waiting for a permanent home with the non-profit Lucky Cat. Check them out here: <http://www.luckycatrescue.com/>.

All Employee of the Month recipients receive a certificate and a surprise gift.

## What do architecture, running, baking, and sewing have in common? Carole Young.

Written by: Radazjah Davis

Carole Young is an Architectural Engineer by profession and serves as an Engineer II for DGS Facilities Maintenance Division. Her job duties encompass Project Management with projects pertaining to ADA compliance, minor interior renovations, employee relocations, etc. She works closely with the Facilities Maintenance Division's downtown and shop sections to get jobs completed. But Carole is much more than just an Engineer II; she has a variety of interests and hobbies outside of work including baking, sewing and marathon running.

Carole grew up in North Carolina on a farm with her grandmother where she learned how to bake and to provide Southern hospitality. Southern Hospitality is where they would bake a pie, cake, or other dish for special occasions, graduations, or sometimes just to show that they care. Her favorite dessert to bake is cupcakes.

She also enjoys sewing, which she also learned from her grandmother. Her grandmother used to take old clothes and curtains and makes quilts. As an adult, Carole still sews but instead of quilts she sews clothes for her niece's American girl dolls.

When Carole was younger she helped her uncles build things and also learned to read blueprints. This inspired her to pursue a career in architecture.

## BE AN EMPLOYEE OF THE MONTH

The DGS Employee of the Month nominations may be submitted in person using the handy ballot boxes placed throughout DGS locations or via electronic submission at [DGS\\_HR@baltimorecity.gov](mailto:DGS_HR@baltimorecity.gov).

### ANYONE CAN NOMINATE A CO-WORKER!

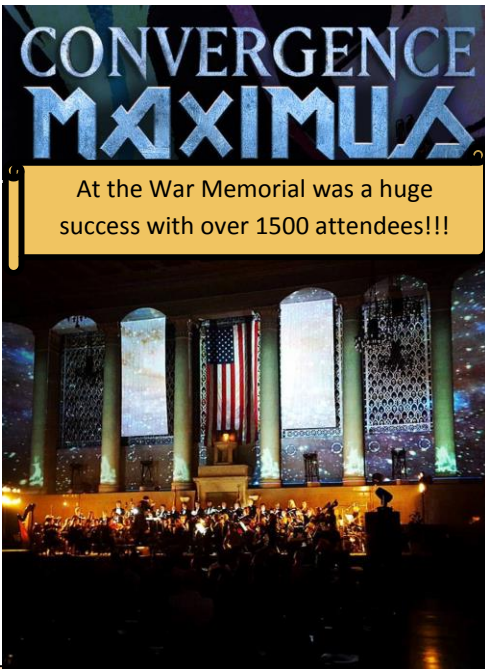
A Customer Service Committee representing each of the DGS divisions selects recipients. In addition to new nominees, all nominations not selected during the current month are retained and subsequently entered for future consideration.

Should you have questions regarding the Employee of the Month process please call Catherine Burns at (410) 396-3627.

## Director Days



Director Sharkey had the privilege to work with Charles Jeffries (Mr. Jeff) from the Carpentry shop during a recent Director Day. Mr. Jeff has worked for the City for 28 years and also spent 40 years as a baker in East Baltimore. They helped repair parts of Baltimore's Safety City. Safety City teaches pedestrian and motor safety to Baltimore City children. DGS repaired some of the houses on the location. Mr. Jeff and the Director attached boards to strengthen the structures.



At the War Memorial was a huge success with over 1500 attendees!!!

## ANNOUNCING BALTIMORE CITY'S 3RD YEAR ... CITY SUPPORTING AGRICULTURE ~

The Homegrown Baltimore Employee Wellness Community Supported Agriculture (CSA) is a pre-paid box of vegetables and fruits delivered directly to your office from a local farm. Each week you'll receive a box of fresh local produce ranging from lettuce to tomatoes to strawberries. The farms participating in the CSA are One Straw Farm and Real Food Farm. The program will run from spring - fall.

MAPS employees can apply their \$250 Health Reimbursement to the cost of a CSA share.

**DEADLINES:** Sign Up by April 15th

Payment by May 8th (RFF) or June 1st (One Straw).

A multi-part payment plan is available.

**FOR MORE INFORMATION, PLEASE CONTACT:**

Shaquita Gause at [shaquita.gause@baltimorecity.gov](mailto:shaquita.gause@baltimorecity.gov) or

Azza Rizkallah at [azza.rizkallah@baltimorecity.gov](mailto:azza.rizkallah@baltimorecity.gov)

**PICK UP LOCATION:** Abel Wolman Municipal Building



## Follow DGS on Social Media!





**Bring Your Child/Grandchild to Work Day  
April 28, 2016**

**Goal**  
Department of General Services is encouraging employees to bring school-aged children from 13 years old and up to work on Thursday, April 28, 2016 for the annual "Take Your Child to Work Day."

In addition to spending the day with their parent or grandparents, teenagers will have the opportunity to learn about City government and witness first-hand the vital public services provided by team members to the City of Baltimore.

**Activities**  
Teenagers must accompany their parent or grandparents during their normal work routine. General Services will be hosting activities for your teenagers from 7-11 at Biddle Street Garage.

- Guidelines and Restrictions**
- No children younger than 13
  - Must be either be a child or grandchild
  - One child per employee
  - Teenagers participate in the educational activity from 8:15-11 at Biddle Street Garage.
  - Parents and Grandparents are responsible for their teenagers during the times they are with them. If teenager is found wondering unattended the parent/grandparent will be required to immediately take the teenager off the premises and they must use their own accumulated leave.
  - Due to working conditions some employees may only be allowed to bring their child to the morning session.
  - Must obtain Immediate Supervisor/Division Chief approval by April 21, 2016.
  - Must complete a registration form and submit to H.R. by April 22, 2016.
  - Any questions please contact H.R. at 410-396-7258.

**DGS New Hires and Promotions**

Hire	
Employee	Title
Sagirah Palmer	Architect I
Jason Mathias	Contract Service Specialist
Holly Glacken	Seasonal Maintenance Aide
Owen Woodard	Seasonal Maintenance Aide
Promotions	
Employee	New Title
William Johns	Store Supervisor I Auto Parts

To apply for a position create an account on [www.governmentjobs.com](http://www.governmentjobs.com). Keep the application updates as the Human Resources Office periodically reviews them. The more information you provide, the better your chances to receive the highest consideration for the job or promotion. Using this process you can scan and add information to your account. Things you may want to scan include but are not limited to: résumé, cover letter, certifications, and any licenses you hold.

The website also has a Job Notification section that sends reminders when positions are posted with application deadlines.

**Bike to Work Story**

Soon Baltimore will gain its very own bike share program to help riders get from point A to point B. DGS had a few early adopters of commuting to work via bike. DGS's own intrepid reporter Briana Jackson spoke with five staff members in the Abel Wolman Building about their experiences: Babila Lima, Jason Mathias, Berke Attila, Marcus Williams, and Director Steve Sharkey.

Briana discovered a number of similarities between the experiences of the bike commuters and a few distinct differences. Nearly all of the interviewees mentioned that they commute to work via bike with only a few caveats: heavy rain, heavy snow, or temperatures below freezing. The interviewees had differing reasons for biking which included exercise, convenience, health, and proximity. Jason mentioned the environmental impact as another reason he prefers to ride his bike.

Another area the interviewees differed was on the question of how to influence others to bike, walk, or run to work. Marcus suggested that a place to shower at work may entice some commuters while Babila and Jason thought that forms of employee benefits would encourage more people.

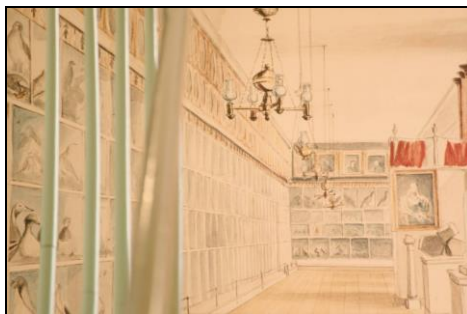
While none of the bike commuters have any interesting stories to share about their commutes, Berke and the Director occasionally race to work.

If you would like to give bicycling to work a try, remember that the Abel Wolman Building has a bike rack in the basement to keep your bike safe and sound.

**2016 Training Calendars**

**April**

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3	4	5	6	7	8	9
10	11	12 Active Shooter Training 2 <sup>nd</sup> Floor Conference Room 9-10am	13	14 New Employee Orientation-HR Office 8 <sup>th</sup> Floor	15 Substance Abuse Policy-2 <sup>nd</sup> Floor Conference Room 9-10am	16
17	18	19 Active Shooter Training 2 <sup>nd</sup> Floor Conference Room 9-10am	20 ADA Training-AW Supervisors 2 <sup>nd</sup> Floor Conference Room 9-10am	21	22	23
24	25	26 Active Shooter Training 2 <sup>nd</sup> Floor Conference Room 9-10am	27	28 New Employee Orientation-HR Office 8 <sup>th</sup> Floor	29 Substance Abuse Policy-2 <sup>nd</sup> Floor Conference Room 9-10am	30



**Coming Soon to the Peale Museum!**

**"Only When It's Dark Enough Can You See The Stars"**

The Contemporary presents *Only When It's Dark Enough Can You See The Stars*, a project with New York-based artist Abigail DeVille at the former Peale Museum located at 225 N. Holiday Street. Opened in 1814, the Peale Museum is the first building in the Western Hemisphere to be built and designed as a museum.

*Only When It's Dark Enough Can You See The Stars*, a new body of work, including installations and performances, focuses on DeVille's ongoing research of the Peale Museum's building and the unruly nature of history. Much of the building's timeline had to be unearthed for this project, rediscovering facets of its past that had fallen through the cracks of time.

DGS owns the building and we have entered into an agreement with The Contemporary to allow them access for a temporary art installation. DGS Historic Properties is working with a nonprofit, The Peale Center for Baltimore History and Architecture, to restore this treasure and return it to the citizens of Baltimore as a museum dedicated to history. The art exhibit will raise awareness of the restoration project and will explore new perspectives on the building's past.

**PROJECT RUN:** April 16th-June 11<sup>th</sup>      **ON VIEW:** Thursdays-Sundays, 12-8pm